

**REPORT TO THE
BOARD OF DIRECTORS
OF
OPTIMIST INTERNATIONAL
BY THE**

LEADERSHIP DEVELOPMENT COMMITTEE

July 2, 2011
Baltimore, Maryland

SECTION I - REQUESTS FOR BOARD ACTION

No Action Items Requested

FOR BOARD INFORMATION

AA. ON-LINE TRAINING

Eight sections of on-line training for Club Presidents have been developed and will be ready for use beginning August 1. The modules are based on the information from the Club President-elect section of the Faculty Guide. The training features interactive quizzes, pop-up resource information and has the ability to keep track of what training has been viewed when a person exits the program so that the Club President is able to start where they left off instead of having to go back to the beginning when they return. This training was designed to supplement, not take the place of, training that is offered at the District or International Convention - although it is hoped that additional new club officers will be reached via this resource. Upon completion of the training, a survey will be sent to the Club President so that additional information may be requested from Optimist International. Club Presidents will be able to log-in to the training using the same password they use to access the Optimist Leaders website.

It is recommended that the 2011-2012 Leadership Development Committee review the new online training resource for successful implementation, and consider rapidly expanding this resource to Club Secretary/Treasurer, Lieutenant Governor, and other District Officers in a timely manner. This would allow for more training, and put our online offerings on par with similar service and youth mission centered organizations.

BB. REVIEW OF TRAINING MATERIALS

Given that the curriculum for Club President-Elects, Club Secretary Treasurer Designates, and Lieutenant Governor-Elects is now approximately ten years old, the 2010-2011 Leadership Development Committee recommends to the Board that these materials be reviewed and revised during the next Optimist year. Ideally, this would include an update for relevance (including any updates to the new online resource), alternative agendas for time frames in common use by Districts, and further integration of technology and alternative delivery methods in order to expand the effectiveness and efficiency of training.

CC. TRAINING AND WORKSHOPS FOR BALTIMORE CONVENTION

The Leadership Development Committee has created “Harbor Central” as the training and workshop part of the Baltimore Convention. The design of the training agendas was based on feedback generated from 2010 Convention in Denver, and with the charge to make the International Convention the premier training event in Optimist International. The committee, working with the Activities, New Club Building and Membership committees, has been able to offer convention attendees over 80 opportunities for training during the course of the Convention. Over 100 people will serve as Faculty during the Convention.

The committee developed Sample Convention Agendas for First Time attendee, Club Officer-Elect, District Officer-Elect and Veteran Convention Attendees to use as an idea for training and workshop sessions that might be of help during the upcoming year. These agendas were posted on the website and are in the Convention program book.

Respectfully submitted,
Paul Lucas, Chair
3330 Fairmont Drive
Odessa, TX 79762
Bus: 432-570-4181
Res: 432-272-1589
Cell: 432-528-6147
Fax: 432-570-9567
paul@westernnb.com

Members:
H. Nick Prillaman Atlanta, GA Brian Brewer St. Charles, MO